

Wisconsin Social Service Association Membership Application

Membership Year: July 1, 2002 through June 30, 2003

Name _____	Membership Type	Membership Category	Association
Mailing Address _____	<input type="checkbox"/> New	Regular . . . \$25	1. Northland
City _____	<input type="checkbox"/> Continuing	Student . . . \$10	2. South Central
State _____ Zip _____	<input type="checkbox"/> Renewal	Associate . . \$10	3. Eastern
County _____ County # _____		Contributing +\$25	4. West Central
Assembly _____ Senate District _____			5. Southeastern
Congressional District _____			6. North Central
Employer Name _____	Return Application and Dues to:		
	Christy Mancl		
	Wood County DDS		
	P.O. Box 8095		
	Wisconsin Rapids, WI 54495		
Address _____	Employer	Employee Job Function	
Work Phone _____	<input type="checkbox"/> County	<input type="checkbox"/> Mgmt./Supervisor	<input type="checkbox"/> Social Worker
City _____ State _____ Zip _____	<input type="checkbox"/> State	<input type="checkbox"/> SS Para Prof.	<input type="checkbox"/> Clerical _____
Speciality/Interest Area(s): _____	<input type="checkbox"/> University (for students)	<input type="checkbox"/> Economic Support Spec. _____	
Type _____	<input type="checkbox"/> Employment Program Other _____		

CHANGE OF ADDRESS: Kathy Brown, Wood County DSS, is the current WSSA Secretary. Therefore, all changes in name, address, phone, or e-mail need to be submitted to her. Kathy can be contacted at Wood County DSS, P. O. Box 8095, Wisconsin Rapids, WI 54495. Phone number is 715-421-8600; FAX 715-421-8693; and e-mail kbrown@co.wood.wi.us.

UPDATE

Update is published quarterly by the Wisconsin Social Service Association. Submit articles or letters to: Kathy Brown at Wood County Dept. of Social Services, PO Box 80954, Wisconsin Rapids, WI 54495 Phone 715/421-8600, Fax 715/421-8693

WSSA: *“For the Communities in which we serve, we form this Association to improve the well-being of the people throughout the State of Wisconsin.”*

Web Site: www.wssa.wi.us

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WSSA
 P.O. Box 8095
 Wisconsin Rapids, WI 54495



UPDATE

Wisconsin Social Service Association Newsletter

Oct./Nov. 2002



President's Message

This is the first time I have written an article of this nature, so I might not do it right, but here goes.

First I would like to extend thanks from the Association to all those members that work behind the scenes to do the work of the Association. Without people like you this Association would not be as viable as it is. I would like to thank those people who worked on the Update and also apologize to Gretchen Halvorson for not removing her name from the Update as editor and that the errors that were in the last Update were not her responsibility.

The next two years for WSSA will be very trying especially from the budget standpoint. With budget problems we will have to do more with less and realize that many of our members will not be as active as in the past. To that end I have recommended the following goals for the Association:

- a. To work more closely with the state in programs and issues. This is

(continued on pg. 7)

2002 WSSA CONFERENCE

Located on the majestic banks of Lake Michigan in the eastern portion of the state, the city of Manitowoc, home of the Maritime Museum, was the location of this year's conference. As you know, the 2002 WSSA Conference was held at the Holiday Inn-Manitowoc on June 12th, 13th and 14th.

With over 35 workshops to choose from and many of them offering enhanced case management hours or social worker continuing education units in such topically areas as work programs/case management; aging (long-term support); management/supervisory; mental health; income maintenance; social worker; and ethics/boundaries, the 175 attendees had plenty of selections. In addition, over 15 vendors provided information and/or products in the fields of human and social services.

Some comments from the evaluations received:

“All the workshops were well presented, organized, timely and informative. BRAVO!”

“All speakers were well informed and enjoyable to listen to.”

“Vital, valuable and worth my time, money and effort.”

Attendees were all business attending workshops, but had a little fun during the conference by earning “Rick Bucks” for attending workshops and visiting vendors (which were redeemable for valuable nautical theme prizes on Thursday afternoon). President Rick Kane got in on the fun by flinging bucks

from the second floor balcony to attendees below willing to grab bucks as they floated about. One conference attendee mentioned...Love the “Rick Bucks!”

As always, we like to receive feedback on how to improve the conference every year and suggestions are welcome. The 2003 Conference Planning team is well underway in developing next year's conference and can use your ideas. Contact next year's co-chairs, Marjean Sutherland by phone at 608/776-4907 or by email at msutherland@jobcenter.org or Edie Udulutch by phone at 608/355-4280 or by email at eudulutch@co.sauk.wi.us.



Camille Wade Maurice
Wrap-up speaker

REMINDER

Articles for Update are welcomed from all WSSA members. **Next deadline is 1/10/03.** Please be sure to send all articles to:

Kathy Brown
 Wood County DSS
 P. O. Box 8095
 Wisconsin Rapids, WI 54495
 FAX: 715-421-8693
kbrown@co.wood.wi.us



SPOTLIGHT ON YOUR COMMITTEE

Constitution and ByLaws Revision and Resolutions Committee

The Constitution & ByLaws Revision and Resolutions Committee is made up of the following members for the 2002/2003 WSSA year:

David Zeller (Chair)
Sauk County DHS
P. O. Box 29
Baraboo, WI 53913
(608) 355-4205

Jaci Fuller (Secretary)
N9120 East Island Rd.
Phillips, WI 54555
(715) 332-5563

Faith Valenti
4447 S. Whitnall Ave.
St. Francis, WI 53235
(414) 769-3261

The committee's 2002/2003 goals are:

1. Recruit more members for the committee and other committees.
2. Inform all committees of the procedures/policies and deadline dates for submitting amendments and resolutions.
3. Submit articles to the UPDATE.
4. Receive and review proposals for amendments to the ByLaws and Resolutions and make recommendations.
5. Encourage each committee to submit at least one resolution to be presented to the annual business meeting in June, 2003.

The ByLaws list four main responsibilities of the committee:

1. Originate and review resolutions from committees and individual members.
2. Prepare final revision of the Constitution or ByLaws of the Association for presentation at the annual conference business meeting.
3. To review and take action on matters referred to the committee by the Executive Committee pertaining to the Constitution & ByLaws revisions and resolutions.
4. To recommend reprinting of the Constitution & ByLaws to the Executive Committee when appropriate.

Changes to the Constitution & ByLaws are made through amendments which alter the current language to reflect a new policy or procedure. The proposed amendment should improve the Constitution and/or ByLaws as dictated by

changing times. Amendments must follow a certain format which includes the specific article, section, sub-section, etc. The type of change proposed, an addition, deletion or alteration, must be submitted to the committee at least 90 days prior to the annual business meeting.

The other responsibility of the committee is to review resolutions submitted by committees or individual members. A resolution is the formal means to express an opinion on an issue or action the drafter feels needs attention. Resolutions should provide information on the issue and offer a solution endorsed by WSSA membership. Resolutions are voted on at the annual business meeting. The committee must receive proposed resolutions at least 30 days prior to the annual business meeting.

Policies and Procedures for submitting amendments and resolutions and forms are available for committees or WSSA members by contacting a member of the committee.

The committee is always looking for additional members to help with the important work of monitoring proposed changes to the document that governs the operation of WSSA. If anyone is interested in serving on the Constitution & ByLaws Revision and Resolutions Committee, they are encouraged to call any member of the committee for information on the next meeting date and location.

Jaci Fuller

SEEKING COMMITTEE MEMBERS

WSSA is currently seeking Juvenile Court and CPS Social Workers to serve on the Social/Human Services Committee.

These workers will be charged with the task to address ASFA issues, on-going child protective services standards, WISACWIS and other current child welfare issues as well as Chapter 48 and 938 revisions.

If interested, please contact Dennis Wittig, President at Columbia County DHS, P. O. Box 136, Portage, WI 53901. Phone number is (608) 742-9227 and e-mail is dennis.wittig@co.columbia.wi.us.

WSSA 2002/2003 EXECUTIVE COMMITTEE

The following is a list of WSSA Executive Committee members. If you have any questions/concerns, please feel free to contact any of the following individuals:

President: Dennis Wittig (W) 608-742-9206
Columbia Co. DHS FAX 608-742-9700
P. O. Box 136 dennis.wittig@co.columbia.wi.us
Portage, WI 53901

President-Elect: Jim Bestul (W) 715-743-5233
Clark Co. DSS FAX 715-743-5242
517 Court Street james.bestul@co.clark.wi.us
Neillsville, WI 54456

Past President: Richard Kane (W) 715-526-4723
Shawano Co. DSS FAX 715-526-4759
P. O. Box 434 socrick@co.shawano.wi.us
Shawano, WI 53901

Treasurer: Christy Mancl (W) 715-421-8600
Wood County DSS FAX 715-421-8693
P. O. Box 8095 cmancl@co.wood.wi.us
Wisc. Rapids, WI 54495

Secretary: Kathy Brown (W) 715-421-8600
Wood County DSS FAX 715-421-8693
P. O. Box 8095 kbrown@co.wood.wi.us
Wisc. Rapids, WI 54495

Parliamentarian: Jaci Fuller (H) 715-332-5563
N9120 E. Island Road
Phillips, WI 54555 tnj51058@pctnet.net

Historian: Helain Andersen (W) 262-638-6593
Racine Co. DHS FAX 262-638-6943
1717 Taylor Avenue Hander@racineco.com
Racine, WI 53403

North Central
District President: Jim Bestul (see above)

Northland
District President: Jolyne Franklin (W) 715-682-7004
Ashland Co. DHS
301 Ellis Avenue jfranklin@hsd.co.ashland.wi.us
Ashland, WI 54806

Eastern
District President: Paula Hintze (W) 920-424-2410
UW-Oshkosh, CCDET FAX 920-4240-1740
800 Algoma Blvd. hintzep@execpc.com
Oshkosh, WI 54901

South Central
District President: Rita Black-Radloff (W) 608-261-6967
DWD FAX 608-261-6968
P. O. Box 7972 rita.black-radloff@dwd.state.wi.us
Room G100
201 E. Washington Avenue
Madison, WI 53707-7972

Southeastern
District President: Judy Sicard (W) 262-741-5268
Walworth Co. DHS
P. O. Box 1006 jsicard@kaisergroup.com
Elkhorn, WI 53121

WEBSITE

Be sure to visit WSSA's website at www.wssa.wi.us for updated information on the organization, committee members, conference, etc.

(continued from President's Column, pg. 1)

important, because I believe we have lost that close relationship we once had. We are not contacted as often as we should be for help in developing programs, policy and resolving issues. To facilitate this goal I have sent letters to the Department of Workforce Development and Division of Supportive Living asking them to let us work with the departments in policy and program issues.

- To work closely with WCHSA. This organization is our counter part, that is the administrative side of the counties. It is important that we stand together on issues if we are able to, or we advocate our position with WCHSA so as to get their support.
- Unite to present a unified Association. This is very important as we try to work to enhance our standing in the communities in which we work and to present our opinions and suggestion about policies, programs and issues with the State.
- Each committee to have as one of their goals a suggestion as to how to increase attendance at district meetings and what they as a committee will do to achieve that goal. This is an area that we really need help from all the current members of the Association. We need to talk to our coworkers and encourage them to join WSSA.

I am looking forward to working for you, the membership of WSSA. I am your president and if you have questions, suggestions or just want to let me know about a problem please give me a call at 608-742-9206 or email me at dennis.wittig@co.columbia.wi.us.

Thank you
Dennis Wittig
President



WSSA Past Presidents pictured (left to right starting with the front row) are: Jackie Bennett, Faith Valenti, Wes Rohrer, Helain Andersen, Kathy Brown, Paul Greene, Dale Van Mieghem, John Granchay, Norman Whitford, Chuck Sekel and Tara VandenBerg.

STRATEGIC PLANNING, WHAT IS THE FUTURE LIKE FOR WSSA?

Have you ever thought, when you receive a notice about a district meeting, about the distance between you and the meeting? If you haven't I am sure that your supervisor or your director has. Travel time is a costly expense and many counties are looking at ways of cutting that expense. In fact, that is why many of our current members can not attend district meetings or the monthly state meetings. What can we do to solve this problem? This is where you come in. I would like every member that receives this Update to think about ways that we can save our employers money and still be an effective part of WSSA.



We have had discussions on the Executive Committee about this very issue. We are currently looking at the district structure to see if by restructuring the district we can cut the cost of transportation by looking at centralized meeting spots. One suggestion is to have just four districts and by having the district meeting in the most central location, everyone would benefit by less travel time.

We are also looking at the district meeting for training needs. We are trying to get training certified so as to meet the requirements of the programs we serve. This again will reduce cost to our employers especially if we can tie that to less travel time.

These are just a couple of ideas we are looking at. Nothing has been set in stone nor will it be until we can be sure that it will benefit the members of the Association and our employers. But, we need your help.

Think about how we do our jobs and what we need to do it better. Then, let us know how we can work to meet that goal. Please feel free to contact me with your suggestions. You can call me at 608-742-9206 or email me at: dennis.wittig@co.columbia.wi.us. Please let me hear from you. Thank you.

DO YOU KNOW WSSA'S MISSION?

Mission Statement: *The Wisconsin Social Services Association is dedicated to working to improve the well-being of all people throughout the State of Wisconsin by fostering a commitment to human dignity based on respect, honesty and integrity.*

We believe...

Every individual is unique, has worth and deserves to be treated with dignity. Respect, honesty and integrity are essential in everything we do. Everyone has the right and responsibility to make personal choices affecting all areas of their life. In the continual pursuit of excellence and that striving for excellence is always worth the investment. A cooperative effort among clients, state agencies, county agencies, private agencies, and the community is essential to the development and administration of public assistance programs. The family or caregiver has primary responsibility in the development of their children. Everyone has unlimited potential and must be given the opportunity to achieve their potential.

Parameters...

We will not tolerate prejudicial discrimination of any kind. We will not allow personal agendas to take precedence over what is in the best interest of the organization and its membership. We will not tolerate ineffective decision making that is harmful to the entire organization. Planning and decisions will be proactive and reactive.

WHERE ARE THEY NOW?

There have been many questions that we as members would like to know. What ever happened to past award winners? If you, or someone you know, has won an award, let us know what you are doing and how your award helped your career. This would also include Gayl Farris as well as scholarship winners.

As long as I'm on the topic, where are you Past Presidents? What are you doing? Are you all still members? If so, and you're not attending members, how come? We would like to hear from all of you.

Please contact: Helain Andersen
1717 Willow Road
Sturtevant, WI 53177-1922
andacres@core.com

WSSA 2001/2002 AWARD WINNERS/HONORARY LIFE

The greatest reward that any individual can receive is to be recognized by their peers. WSSA prides itself on recognizing the achievements of its members at our annual conference. Members have been recognized for outstanding achievement in all areas of social/human services.

WSSA would like to recognize the award winners for the 2001/2002 membership year. (L to R on picture starting with the front row.)



South Central District Association Award:

Kathy Keller, Dane County DHS

Friend of WSSA Award:

Jackie Bennett accepting for Racine County HSD

Honorary Life:

Sharee Burns, Retired, Chippewa County DHS

President's Award:

Rita Black-Radloff, DWD

North Central District Association Award:

Christy Mancl, Wood County DSS

Eastern District Association Award:

Paula Hintze, UW – Oshkosh, CCDET

County Board Member Recognition Award:

Kenneth Josephson, Wood County Board

Award For Excellence In Economic Support:

Sharon Clark, Ashland County DHS

President 2001/2002:

Richard Kane, Shawano County DSS

Rookie Of The Year:

Linda E. Sweet, DWD

Award In Excellence In Human Services: Tara VandenBerg, Oneida County DSS

Distinguished Service Award:

Jaci Fuller, Retired, Wood County DSS

Membership Liaison Award:

Kathleen Brown, Wood County DSS

Southeastern District Association Award: Kevin L. Loef, Kenosha County – Goodwill Industries

We would also like to recognize Wisconsin Department of Health and Family Services and Wisconsin Department of Workforce Development who were recipients of the Friend of WSSA Award along with Racine County HSD.

THANK YOU

Thank you so much, WSSA, for the great honor you bestowed on me in presenting me with the WSSA Distinguished Service Award at the annual awards banquet on June 13, 2002 at Manitowoc. The beautiful plaque will always remind me of the dedication of WSSA members and of the friends I have made while serving WSSA, and the social/human services field.

I have enjoyed the many years of working on various committees for North Central District and Northland District and serving on the Executive Committee. I hope I am able to continue to be active in WSSA, as I feel it is a very worthwhile organization.

THANK YOU!
Jaci Fuller

AWARDS INFORMATION/FORMS

Within the next several months, membership liaisons will be receiving information on the 2002/2003 WSSA awards. This information will include descriptions of awards and the necessary forms.

If you know of an individual who is deserving of an award, contact your agency liaison for the necessary form(s) or contact Cheryl Bahr, Shawano County DSS, at (715) 526-4716.

Honorary Life and scholarship forms will also be included in the packets.

“SURVIVING THE SOCIAL/HUMAN SERVICES SHUFFLE”

will be the theme of the 66th Annual WSSA Conference and Training Institute which will be held at the Ho Chunk Casino Convention Center in Baraboo, WI on June 4, 5 & 6, 2003. We will again be offering Ethics & Boundaries plus workshops in the following areas: Economic Support, Child Welfare and Delinquency, Long Term Support, Administration, Mental Health and Supportive Services.

Plan to shuffle in to dinner on Wednesday night dressed in your favorite casino attire. Remember anything goes – will we see Elvis? No “Rick Bucks” this year but we have a couple of things planned which we know you will enjoy.

Listed below is your conference planning committee. Please feel free to call them with any suggestions for next years conference.

Edie Udulutch – Co-Chair

Sauk County 608-355-4280

Marjean Sutherland – Co-Chair/Treas

Lafayette County 608-776-4907

Linda Sweet – Secretary

DWS – State 608-267-3852

Tom Sandholm

Food Stamp Program 608-267-7190

Fred Baewer

Marquette County 608-297-9136 Ext 238

Holly Jackson

Eau Claire County 715-836-1028

Jackie Bennett

Racine County 262-638-6644

Mike Bloedorn

Washington County 262-335-4617

Write WSSA conference in your 2003 Calendar for June 4th, 5th and 6th and we look forward to seeing you all there.

COMMITTEE MEETING DATES FOR THE 2002/2003 MEMBERSHIP YEAR

Committees will be meeting at The Best Western, Stevens Point except for December and April when they will be meeting at Ho-Chunk, Baraboo which is the site of the 2003 WSSA Conference.

Meeting dates are:

Oct. 24, 2002 Jan. 23, 2003 Mar. 20, 2003
Dec. 5 & 6, 2002 Feb. 20, 2003 Apr. 24 & 25, 2003

If you are interested in attending a committee meeting, please contact for Dennis Wittig, WSSA President, regarding times, etc.

WHAT'S HAPPENING AT THE DECEMBER MEETING?

We will be meeting at the Ho-Chunk Casino Convention Center for regular committee meetings **PLUS** two informative sessions.

We have an exciting training set for December 5th from 1-4 p.m. Rachele Miller, who is the Tribal Affairs Coordinator, will speak on the topic “Getting to know Wisconsin Indians”. We will be working on getting case management hours for this session.

Attention Long Term Support Staff - we are planning on having a demonstration of the new Functional Screen for the Long Term Support Programs. This will also be held on December 5th from 10:30 – Noon. This will not be a hands on presentation but an overview of what to expect.

WSSA MEETING CANCELLATION POLICY

The following cancellation policy was approved by Executive Committee action on April 25, 2002:

In the event of inclement weather, natural disaster or tragic event, the following cancellation guidelines should be used to cancel scheduled committee meetings.

The President or President-Elect, in consultation with other Executive Committee members, will cancel the Executive Committee meeting. The Executive Committee members will notify the committee chairpersons that they liaison with of the cancellation and defer to the appropriate chairperson if he/she also choose to cancel his/her specific meeting.

It will be the responsibility of committee chairpersons to notify their respective committee members of their committee meeting cancellation.

The President will make reasonable efforts to notify the meeting facility of the intended meeting cancellation.

Committee chairpersons should also notify the meeting facility of their meeting cancellation.

Committee members should call their chairperson or the President if they are questioning whether specific meetings have been cancelled.

Individuals are encouraged to use common sense and good judgment when these situations occur.

DISTRICT NEWS

by Jaci Fuller

The Northland District of WSSA includes the counties of Ashland, Barron, Bayfield, Burnett, Douglas, Iron, Polk, Price, Rusk, Sawyer, Taylor and Washburn.

Officers for the year 2002/2003 are:

President:

Jolyne Franklin
Ashland County DHS
301 Ellis Avenue
Ashland, WI 54806
(715) 682-7004

President-Elect:

Jaci Fuller
N9120 East Island Road
Phillips, WI 54555
(715) 332-5563

Secretary/ Treasurer:

Sharon Clark
Ashland County DHS
301 Ellis Avenue
Ashland, WI 54806
(715) 682-7004

The following have volunteered to serve on committees to represent the Northland District:

Constitution/ByLaws:

Jaci Fuller, Price County

County/State/Legislative:

Margaret King, WI DHFS
Kenneth Sutton, Price County
Jeffery Muse, Great Lakes Inter-Tribal Council

ES Workforce Development:

Sharon Clark, Ashland County DHS
Darise Cadogan, Polk County DSS

Long Term Support:

Barbara Love, Washburn County

Committees needing representation include: Economic Support for the Elderly, Blind & Disabled Programs, Finance, Operations and Social/Human Services.

A Northland District meeting is being planned for this fall, and members will be notified as to the date, place and training that will be offered. A spring training/meeting will also hopefully be held. Anyone is welcome to attend.

Anyone wishing information regarding WSSA and specifically Northland District activities should contact their county liaison or an officer listed above. Northland District is committed to offering appropriate and needed training to members, and suggestions for speakers and topics are appreciated.

Goals for Northland District include having representation on all WSSA committees; increase in WSSA membership; have at least two district meetings per year; and provide training to members on pertinent issues.

AAA

This is just a reminder that if you are interested in home or car insurance to please contact Don Krueger. His phone number is 262-646-6111, Ext. 227. For every member that signs up with AAA, WSSA as a group receives a rebate check. The check that the association just received was approximately \$10.00. We have group rates, so this would be a big savings on your insurance.

AAA does have many plans that would fit your needs. So again, please contact Don. He will be more than happy to work with you. Just mention that you are a member of Wisconsin Social Services Association.

If you choose to write to him, the address is:

Don Krueger
Relations Manager Group Operations & Admin.
1 Auto Club Drive
Dearborn, Michigan 48126-2694