

**Wisconsin Social Service Association  
Membership Application**

Membership Year: July 1, 2002 through June 30, 2003

Name _____	Membership Type	Membership Category	Association
Mailing Address _____			
City _____	<input type="checkbox"/> New	Regular . . . \$25	1. Northland
State _____ Zip _____	<input type="checkbox"/> Continuing	Student . . . \$10	2. South Central
County _____ County # _____	<input type="checkbox"/> Renewal	Associate . . . \$10	3. Eastern
Assembly _____ Senate District _____		Contributing +\$25	4. West Central
Congressional District _____			5. Southeastern
Employer Name _____			6. North Central

Return Application and Dues to:  
Christy Mancl  
Wood County DDS  
P.O. Box 8095  
Wisconsin Rapids, WI 54495

Address _____	Employer	Employee Job Function	
Work Phone _____			
City _____ State _____ Zip _____	<input type="checkbox"/> County	<input type="checkbox"/> Mgmt./Supervisor	<input type="checkbox"/> Social Worker
Speciality/Interest Area(s): _____	<input type="checkbox"/> State	<input type="checkbox"/> SS Para Prof.	<input type="checkbox"/> Clerical _____
Type _____	<input type="checkbox"/> University (for students)	<input type="checkbox"/> Economic Support Spec.	
		<input type="checkbox"/> Employment Program Other _____	

**CHANGE OF ADDRESS:** Kathy Brown, Wood County DSS, is the current WSSA Secretary. Therefore, all changes in name, address, phone, or e-mail need to be submitted to her. Kathy can be contacted at Wood County DSS, P. O. Box 8095,

## UPDATE

Update is published quarterly by the Wisconsin Social Service Association. Submit articles or letters to: Kathy Brown at Wood County Dept. of Social Services, PO Box 80954, Wisconsin Rapids, WI 54495

**WSSA:** "For the Communities in which we serve, we form this Association to improve the well-being of the people throughout the State of

Web Site: [www.wssa.ws](http://www.wssa.ws)

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# UPDATE

Wisconsin Social Service Association Newsletter

Feb./Mar. 2003

## 66TH ANNUAL WSSA CONFERENCE AND TRAINING INSTITUTE

JUNE 4, 5 & 6, 2003

HO-CHUNK HOTEL AND CONFERENCE CENTER  
BARABOO, WISCONSIN

The WSSA Conference Planning Committee invites all of you to mark your calendars for the upcoming conference. We are excited about our **u p d a t e** training.



**Keynote Speaker:**  
Alan Cohen from Haiku, Hawaii

Alan Cohen is a "heart" act to follow. One of the most popular inspirational writers and speakers in America. His books, tapes, and transformational seminars have touched the lives of millions of people who have found the courage to believe in themselves and follow their dreams.

**Past President's Luncheon:**  
Encore from Madison, Wisconsin

Encore Studio for the Performing Arts is a nonprofit organization whose mission is to offer a professional path to the performing arts for people with disabilities. Encore has been commissioned to write and perform multiple productions throughout Wisconsin and beyond!

Planned entertainment by Encore will include "Look Closer" excerpt from "Let Us Pray": Christie reveals her surf a c e idiosyncrasies and presents a monologue and song speaking of her attrib-

utes and if "given a chance – she is worth a second – if you look closer". Also, "Not Stubborn...Not Strong-Willed". This continues to be their most requested work and has played to audiences all over Wisconsin. Originally commissioned by the Wisconsin Development Disabilities Network.

**Wrap-Up Speaker:**  
Tim Gard, CSP, Comic Visions LLC from Denver, Colorado

Now you can harness the awesome power of humor in your personal and professional life. Producing laughter is a skill you can use to benefit yourself as well as others. Besides, it's fun!

**Workshops:**  
This conference will feature many tracks in the hope of offering "something for everyone."

"Living in the Networth Equation"  
Jodi Owens, Madison, WI  
(continued on pg. 2)



### President's

So far this year, it has been a flurry of information. There has been so much information that I am not sure I know from one minute to the next where I am going.

With the new governor, we are seeing major changes in the cabinet posts. We have not seen how this will translate down to the bureaus and divisions. We are hearing about counties laying off staff in anticipation of having no money. And we are hearing from the governor that budgets have to be reviewed looking to cut as much as 15% out. What will this do to the work we do?

Counties, like the State, are looking at ways to reduce their costs. For many counties, laying people off is the only way they can get their budgets under control. For other counties, reducing services may be the only

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(continued from Annual WSSA Conference, pg. 1)

- "EBT: An Update" Judy Woeffel, Madison, WI
- "Medicaid Updates" DHFS Staff, Madison, WI
- "Food Stamps – Error Reduction" Rick Zynda, BIMA, Madison, WI
- "Aromatherapy" Susan Roherty & Jean Howard, Suamico, WI
- "Is Your Plate so Full That You Have No Room For Chocolate?" Sue Klein, Portage, WI
- "Self-Recertification for Agencies" The Management Group, Madison, WI
- "Resources and Overview Within Your Own Agency" Panel Discussion
- "30 Ways to Shine" Sue Klein, Portage, WI
- "Resiliency for Supervisors" Tony Veeder, BPS Training Section, Madison, WI
- "Meeting the Challenge of Fiscal Planning and Management" Delores Niles, Madison, WI
- "Conflict Management" Tony Veeder, BPS Training Section, Madison, WI
- "Daddy Don't You Walk So Fast" Glenn Olsen and Jerry Hamilton, Madison, WI
- "Managing Mental Illness and Substance Abuse Disorders" Dr. David May, Madison, WI
- "Teenage Sexual Perpetrators" Dr. Marc Wruble, Platteville, WI
- "Anger Management for Youth" Don Lawycr, Baraboo, WI
- "Do You Know How to Plan Your Department of Employee Trust Funds Future – Wisconsin Retirement" Madison, WI

NOTE:  
Ethics and Boundaries will be offered on Wednesday, June 4, 2003 from 9:30 a.m. to 12:30 p.m.

Theme Night:  
Wednesday night is the traditional theme night and this year's theme is: Casino of the Wild West. (Check out Maverick reruns for costume ideas.)

Banquet:  
Thursday evening dinner will be followed by the annual presentation of WSSA Awards. Music by "Swing Crew" to follow.

Lodging:  
Ho-Chunk Hotel & Conference Center is located in Baraboo, WI. A block of rooms has been reserved for conference attendees. The hotel is handicapped accessible. For advance room reservations call 1-800-746-2486 and use the code WSSA03 to make your reservations. Single rate is \$62 and double rate is \$82.

Registration & Rates:  
A registration form will be included in the conference brochure that will be mailed to you in February, 2003. Cost will be as follows:

Full Conference	\$125
One Day	\$ 95

If you do not receive a conference brochure, please contact any Conference Planning Committee member or co-chairs. Co-chairs are:  
Edie Udulutch (608) 355-4280  
eudulutch@co.sauk.wi.us  
Marjean Sutherland (608) 776-4907  
m.Sutherland@jobcenter.org

Committee members are:  
Fred Baewer (608) 297-9136  
fbaewer@co.marquette.wi.us  
Jackie Bennett (262) 638-6644  
jbenn@racineco.com  
Mike Bloedom (262) 335-4617  
dssmike@co.washington.wi.us  
Linda Sweet (608)267-3852  
sweetli@dwd.state.wi.us  
Tom Sandholm (608) 267-7190  
thomas.sandholm@dwd.state.wi.us  
Holly Jackson (715) 836-1028  
jacksonhm@voyager.net

## MID-YEAR TRAINING

The Mid-Year Education and Training Forum was held at the Ho-Chunk Casino and Convention Center in Baraboo, WI on December 5, 2002. The 55 people in attendance were well informed on two interesting and important topics.

In the morning a Functional Screen Demonstration for the Long Term Support Programs was presented by Laura Hanson, LTS Training Coordinator and Gale Propsom, Policy Analyst from the Bureau of Aging and Long Term Care Resources. The functional screen was developed through Long Term Care Redesign efforts for the Family Care Pilots. This is a web-based application to determine functional eligibility for participants in Family Care and now for HCBS Waivers, PACE and Partnership Programs. The presentation provided a brief overview of the statewide initiative to have all Waiver counties implementing this application and the benefits of using it. There was a question and answer period that was very beneficial to the participants.

In the afternoon, Rachele Miller, Tribal Affairs Coordinator for the Department of Workforce Development, presented "Getting To Know Wisconsin Indians". This was a very informative three hour session that touched on every aspect of the Indian Nations of Wisconsin. She distributed handouts showing where the Wisconsin Native Americans reside at this time and where they originally came from back in the 1700's. Discussions were held regarding the Native American traditions and how they are similar or different from other cultures. Many questions were answered throughout the presentation and we were all in awe of Rachele's unlimited knowledge on the Indian Nations.

Each participant was given a certificate that could be used for professional, social work, and/or enhanced c a s e management hours.

The final event of the day was a wonderful dinner followed by an Indian Dance Presentation. This was another excellent learning experience on Native American customs and

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way to achieve the outcome. We need to be very mindful of this and do everything we can to not add to the costs that the counties are trying to trim.

We also need to be mindful of some of the new programs that the State is trying to put into place that could mean more money for the State as well as the Counties. The RMS issue is one such program. We will be studying this at the January executive meeting. I am not sure if there is anything that we can say or do at this point but we need to understand the process.

I hope that we can all work together to strengthen WSSA during this time of budget

## WSSA WEBSITE

Click on  
[WWW.WSSA.WS](http://WWW.WSSA.WS)  
to get the most up to date information on your WSSA. Our Website goes through many updates each month . . . look for:

Letters from your President  
Updates and additions to our Annual Conference and Training Institute  
District Meeting information  
Monthly meeting schedule  
Spotlight on a committee  
Constitution and Bylaws

And more!

Is there more information you would like to see



## DEADLINES

The following are the deadlines for submitting proposed amendments or resolutions to the Constitution and Bylaws Revision and Resolutions Committee:

Amendments March 7, 2003

Resolutions May 5, 2003

The Bylaws, Article V, Section 2,B.1, states all proposed amendments shall be submitted to the Constitution and Bylaws Revision and Resolutions Committee at least ninety (90) days prior to the Annual Business Meeting.

Article V, Section 3, A, states all resolutions to be acted on at the Annual Business Meeting shall be submitted to the Constitution and Bylaws Revision and Resolutions Committee at least thirty (30) days prior to the first day of the annual conference.

It is very important to follow the procedures for submitting amendments or resolutions and to adhere to the deadline dates. Forms and procedures to use are available to WSSA members by contacting Jaci Fuller at (715) 332-5563, e-mail [tnj51058@pctcnet.net](mailto:tnj51058@pctcnet.net) or David Zeller at (608) 355-4205, e-mail [dzeller@co.sauk.wi.us](mailto:dzeller@co.sauk.wi.us)

## COMMITTEE MEETING CORRECTION

Committees will be meeting at The Best Western, Stevens Point. In the last issue of Update it stated that committees would be meeting in Baraboo in April but that has been changed and we will now be meeting in Stevens Point.

If you are interested in attending a committee meeting, please contact Dennis Wittig, WSSA President, regarding times, etc. His phone number is (608) 742-9206 and e-mail is [dennis.wittig@co.columbia.wi.us](mailto:dennis.wittig@co.columbia.wi.us)

## REMINDER

Articles for Update are welcomed from all WSSA members. Please be sure to send all articles to:

Kathy Brown  
Wood County DSS  
P. O. Box 8095  
Wisconsin Rapids, WI 54495  
FAX: 715-421-8693  
[kbrown@co.wood.wi.us](mailto:kbrown@co.wood.wi.us)

Next deadline is June 10, 2003.

## WSSA AGENCY MEMBERSHIPS FOR 2002/2003

The organization would like to acknowledge the counties who have acquired WSSA agency memberships for the 2002/2003 year and thank them for their support. These counties are:

Adams County DSS  
Ashland County H&HSD  
Barron County DH&HS  
Bayfield County DHS  
Brown County HSD  
Burnett County DHHS  
Columbia County DH&HS  
Door County DSS  
Iowa County DSS  
Iron County HSD  
Lafayette County HSD  
Manitowoc County HSD  
Marinette County DH&HS  
Menominee County H&HSD  
Pierce County DHS  
Racine County HSD  
Sauk County DHS  
Shawano County DSS  
Taylor County HSD  
Waukesha County DH&HS  
Wood County DSS

## SIGN UP NOW!

WSSA is looking for people to fill key positions. We need nominations for President-Elect, Secretary and Parliamentarian.

WSSA is an association that is an avenue to human service workers of Wisconsin to voice their issues and concerns. Officers are being sought to guide WSSA for the next membership year which runs from July 1, 2003 to July 1, 2004.

The office of President-Elect is a commitment for three years; Secretary for two years; and Parliamentarian for one year.

In the upcoming months, District Presidents will be seeking nominations for WSSA committees for the next membership year either through district meetings or by mail. Please consider the opportunity to serve in an association made up of your peers.

If interested contact: Cheryl Bahr  
Shawano County Job Center  
707 East Elizabeth Street  
Shawano, WI 54166  
(715) 526-4716  
[socchery@co.shawano.wi.us](mailto:socchery@co.shawano.wi.us)

or Dennis Wittig  
Columbia County DHS  
P.O. Box 136  
Portage, WI 53901  
(608) 742-9206  
[dennis.wittig@co.columbia.wi.us](mailto:dennis.wittig@co.columbia.wi.us)



## AWARDS INFORMATION/FORM

Membership liaisons have received information on the 2002/2003 WSSA awards. This information will include descriptions of awards and the necessary forms. Awards are:

Distinguished Service - given to an individual to honor and recognize his/her unique contributions to the field of human services through dedication, leadership and humanitarianism.

Rookie of the Year - given to an individual to honor and recognize his/her unique contributions and who has given a substantial amount of time and energy during his/her 12 to 18 months of membership. The nominee does not need to be a committee member.

County Board Member - recognizes an individual county board member who has demonstrated exceptional support for the goals and objectives of WSSA. The nominee must exhibit leadership, dedication and/or has made outstanding or unique contributions to the field of human services. He/she must be a current county board member at the time of nomination and citizens appointed to the human services boards are also eligible.

Honorary Life Membership - for individuals who have served and have been of significant benefit to the Wisconsin Social Services Association (WSSA) and are pending loss of their eligibility for regular membership due to retirement or leaving the field of human services. They have exhibited leadership, dedication and/or have made outstanding or unique contributions to the field of human services.

Gayl Farris Outstanding Clerical - honors a clerical worker who, in the performance of his/her duties, demonstrates an understanding of the needs of people and gives evidence of dedication to the profession.

Economic Support - honors outstanding efforts of an individual who has made a unique contribution to the field of human services in any of the Income Maintenance/Economic Support professions. This award shows WSSA's appreciation to an individual who has demonstrated outstanding performance in executing the many complex policies and programs and a professional attitude toward clients and co-workers plus cooperation with other agencies involved in serving their clients.

Human Services - honors the efforts of an individual who has made a unique contribution to and demonstrated outstanding performance in the administration or delivery of human/social services programs. The nominee must have worked in this area for a minimum of two years and exhibits leadership by serving on agency, civic, or state committees or work groups for the development, improvement or revision of human/social services programs, policies and procedures.

Membership Liaison - presented to an individual who is a membership liaison for his/her agency and has worked side by side with the Operations Committee doing mailings and keeping the individuals in his/her agency/department informed. He/she