Wisconsin Social Services Association Newsletter

Winter 2019



## WSSA Annual Conference 2019

## **Building for the Future**

June 6 & 7, 2019 Chula Vista, Wisconsin Dells, Wisconsin

Working Together In Progress

The 82nd Annual WSSA Training Institute and

Conference will be Thursday, June 6 and Friday, June

forward to my second

7, 2019. The Training Institute will be held at Chula Vista in Wisconsin Dells, Wisconsin. This year's theme is WSSA 2019 Building for the Future.

The road to success is always under construction! Come build connections and knowledge at the workshops we will be offering on many topics, including: Workforce Development, Aging & Disability Services, Economic Support, Self-Care, Trauma Informed Care, and much more! Put your hard hats on and check out the speakers we have lined up for you. We want you to leave happier than a commuter seeing no construction on the highways in Wisconsin. Bring the useful tips and breakthroughs you learn at WSSA back to the office!

On Thursday, June 6<sup>th</sup>, we will honor our "Foremen" (Past Presidents) during our luncheon and that evening we will be trying something new with an hour of networking and hors d'oeuvres. Friday, June, 7<sup>th</sup>, we will have our Awards Luncheon to recognize our "Construction Crew", the men and women across the State of Wisconsin who were nominated by their co-workers.

Information regarding the conference will be out in March 2019. Start thinking of who you are going to nominate now! Go to the WSSA website for further information. The web address is: <a href="www.wssa.ws">www.wssa.ws</a>. If you have ideas for workshops, speakers or would like to serve on the Planning Committee, please contact either of the names listed below. Are you ready to "raise the roof?"

Let's celebrate Social Services and refuel!

Angela Vaughn, Co-Chair angela.vaughn@kenoshacounty.org (262) 697-4600

Nina Jones, Co-Chair nina.jones@kenoshacounty.org (262) 697-4657

#### President's Message



Warm greetings to all!

My name is Kimm Peters and I am your WSSA President for the 2018-2019 year. I am very excited to be in this position and am looking term. As the winter holidays begin, we are busy planning for our 2019 conference. It will be held on June 6th and 7th in Wisconsin Dells at the Chula Vista Resort. 2018 brought many changes for all programs Statewide and so I chose the theme Building for the Future for our 82nd WSSA Annual Conference. This conference provides an excellent opportunity for attendees to continue to learn and network with others in your field from all over the State of Wisconsin. Our hope is that you leave the conference with new contacts and new information. Please do not hesitate to offer suggestions for trainings.

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Our organization is committed to offering a broad range of trainings as we continue to work in an ever changing environment.

The association is looking to increase membership, increase involvement, and make the conference a success! I urge you to get involved and make a difference. If you have any questions, suggestions, or concerns, please do not hesitate to contact me. Remember to check our website and Facebook page for new information.

Kimm Peters 2018-2019 President Wisconsin Social Services Association

# Greetings from your President Elect...

Hello, my name is Nina Jones and I am the Safety Coordinator for the Kenosha County Department of Human Services. I am employed by Goodwill Industries of Southeastern Wisconsin and have been at the Kenosha County Department of Human Services for 15 years. Prior to that, I spent 11 years working as a Parent Educator for a different non-profit agency, also contracted by the Kenosha County Department of Human Services; that's a combined total of 26 years in the human/social service field. I have always enjoyed working with people and helping others, that's what social services is all about.



I have four adult children, three daughters and one son, and they are amazing. I have one grandchild, Ricco, and he has given me a new purpose in life. I enjoy reading, traveling, and spend most of my free time with my family.

I became involved with WSSA because it offers wonderful opportunities; to grow, learn, and interact with others in the social service field. I have always enjoyed learning new things and welcome the opportunity to brainstorm new and different ideas, I believe WSSA has all that and more to offer. I look forward to working with everyone and meeting people from other counties; the WSSA Conference offers so many opportunities to share and learn new methods, ideas, and more!



# All changes in Name, Address, Phone or Email should be submitted to:

Sherri Dabbs 8600 Sheridan Road Kenosha, WI 53143 Phone: 262-697-4549

E-mail: sherri.dabbs@kenoshacounty.org

Please be advised that many of our publications will now be sent via e-mail instead of US Mail.



# The Best Escape Anyone Can Have WSSA Annual Conference 2018 ~Recap~

The 81st Annual WSSA Training Institute and Conference held on June 13 & 14, 2018 was a great escape for members with it's celebration for all of those sharing their "eye of the storm talents" from around Wisconsin. The conference was held at Chula Vista Resort in Wisconsin Dells, Wisconsin. The conference began with a motivational keynote speaker, Annie Meehan, who presented "Be the Exception... 7 Steps to Transformation".

We had speakers from all different facets of our work, including FSET, social work, aging & disability, stress, child care, veterans and customer service. All of our speakers were excellent and the reviews of their workshops were outstanding. Your feedback is appreciated and utilized during future conference planning.

We had the opportunity to honor our Past Presidents at Wednesday's luncheon at the conference. We had a number of them in attendance and Chula Vista gave away a free night stay that was raffled off at lunch. Our theme night dinner was fun of course. We had a photo booth and members were dressed in their beach attire and ready to network.

On Thursday, we acknowledged those who had been nominated for their outstanding talents. They were chosen to receive WSSA awards and certainly deserved recognition for their contributions to the field of Human and Social Services. A huge congratulations to all the Award Winners! Another Congratulations goes out to Denise Whiting-Okari from Eae Claire and Reno Wright from Milwaukee! They are our drawing winners after completing the WSSA Evaluation Form.

Submitted by: Angela Vaughn

### Thanks to the 2018 Conference Vendors!

The following vendors had displays at the 2018 WSSA conference held at the Chula Vista Resort:

- Correctional Education Association Wisconsin
- DFES Partner Training Team
- Rawhide Inc.
- Wisconsin Council on Problem Gambling
- Express Domain
- Wisconsin Challenge Academy
- Sequal Youth and Family Services
- Wild Tree



Our thanks to the above vendors in providing valuable information to conference attendees! We hope to see them at the 2019 WSSA conference!

Be sure to visit the vendors at our 2019 conference. You will receive useful information regarding their programs that you will be able to take back to your agency!

Submitted by: Jaci Fuller e-mail: tomnjaci58@gmail.com



# Congratulations 2018 Award Winners!

The following were honored on Thursday, June 14, 2018 during the awards luncheon hosted by WSSA President Kimm Peters at the 2018 WSSA conference held at Chula Vista Resort in Wisconsin Dells, WI.

The Social/Human Services Award was presented to three outstanding individuals in 2018. Janine Frechette, Career Planner for WIOA in Kenosha County, Heather Garcia, Community Action Coalition in Waukesha County, and Angela Vaughn, Child Care Coordinator in Kenosha County. This award is to recognize an individual who has made a unique contribution to and demonstrated outstanding performance in the administration or delivery of a Social/Human Services program.

The WSSA Award for Excellence in Economic Support honors the outstanding efforts of an Income Maintenance Worker who has made a unique contribution to the field of Human/Social Service in the Income Maintenance profession. This award was presented to the following: Cristina Ayech, Economic Support Specialist, Racine County; Kelly Coughlin, EBD/LTC Worker, Juneau County; Olivia Diaz, Economic Support Specialist, Racine County; Krystal Ellis, Economic Support Specialist, Racine County; Barb Goode, Economic Support Specialist, Kenosha County; Michele Koeppel, Economic Support Specialist, Manitowoc Country; Yadira Luis, Economic Support Specialist, Racine County and Alejandra Serrano, Economic Support Specialist, Kenosha County.

The Gayl Farris Outstanding Clerical Award, first given in 1981, is to honor an outstanding Clerical worker in the social/human services field. It was established by Gayl Farris, Assistant Director of Oneida County Social Services who won one million dollars in the Canadian National Lottery in 1980. She gave \$1,000 to WSSA to establish an award for an outstanding clerical worker. This year at the WSSA Conference, this award was given to Cindy Disjardin, Office Clerk with Goodwill Industries of Southeastern Wisconsin, Inc at the Kenosha County Job Center.

President Kimm Peters presented the President's Award to Angela Vaughn, Goodwill Industries/ Kenosha County. This award honors an individual who has demonstrated an outstanding effort in assisting the President in obtaining the goals and objectives of WSSA.

All of the award winners are "Treasures of the Sea".

Congratulations to all!

Submitted by: Angela Vaughn



# SEEKING VENDORS FOR 2019 CONFERENCE

Is there a certain vendor you would like to see at the 2019 Annual WSSA Conference to be held June 6 & 7 at Chula Vista in Wisconsin Dells, Wisconsin? We would appreciate your suggestions as we prepare for the conference. Please contact me at:

Jaci Fuller 3377 Southgate Court Eau Claire, WI 54701

e-mail: tomnjaci58@gmail.com

phone: 715-225-3978





# WSSA SECRETARY, PARLIAMENTARIAN AND PRESIDENT-ELECT!

Nominations are now being accepted for the WSSA State offices of President Elect, Secretary and Parliamentarian. The terms of office of each of the officers shall commence on the first day in July, 2019. You must be a current member of WSSA to nominate someone or submit your name and all nominees must be current members.

Please consider volunteering for this worthwhile organization. Become part of a team working together to provide valuable networking connections throughout the State, high quality/low cost training opportunities and advocates on behalf of people who serve customers of social services agencies.

Volunteer for one of the positions above or nominate someone! The positions require just a minimal time commitment. Duties of the officers of WSSA are described in this issue. For more information, you may go to the WSSA website: <a href="www.wssa.ws">www.wssa.ws</a> or contact a member of the Executive Committee. Please send nomination forms to:

Kimm Peters, President Wisconsin Social Services Association 8600 Sheridan Rd Kenosha, WI 53143 kimm.peters@kenoshacounty.org

Phone: 262-697-4664

### **WSSA DISTRICTS**

WSSA is a State organization that has local organizations throughout the State of Wisconsin, titled District Associations, which are comprised of people interested in the welfare of those individuals who are in need of human/social services. District Associations shall be considered units of WSSA except for purposes of administration and shall be responsible for primary action, local involvement and community education. Each District Association shall have a representative on the Executive Board.

The following are the WSSA districts and counties in each district:

**NORTHLAND:** Douglas, Bayfield, Ashland, Iron, Burnett, Washburn, Sawyer, Price, Taylor, Polk, Rusk and Barron, Red Clilff, Lac Courte Oreilles, St. Croix and Bad River. (District President - Cary Breitlow)

**SOUTH CENTRAL:** Juneau, Sauk, Columbia, Dodge, Richland, Grant, Iowa, Dane, Jefferson, Lafayette, Green and Rock. (District President - vacant)

**EASTERN:** Marinette, Oconto, Menominee, Shawanoo, Waupaca, Outagamie, Brown, Kewaunee, Door, Waushara, Winnebago, Calumet, Manitowoc, Marquette, Green Lake, Fond du Lac, Sheboygan, Oneida and Stockbridge Munsee. (District President - vacant)

**WEST CENTRAL:** Buffalo, Trempealeau, Jackson, LaCrosse, Monroe, Vernon, Crawford, St. Croix, Dunn, Chippewa, Pierce, Pepin and Eau Claire. (District President - Jaci Fuller)

**SOUTHEASTERN:** Washington, Ozaukee, Waukesha, Milwaukee, Walworth, Racine and Kenosha. (District President - Kevin Loef)

**NORTH CENTRAL:** Vilas, Forest, Florence, Oneida, Lincoln, Langlade, Marathon, Wood, Portage, Adams, Clark, Lac du Flambeau, Potawatomie and Mole Lake. (District President - Julie Van Dahm)

### YOUR DISTRICT NEEDS YOU!

**Are you employed by a municipal, county, state, federal or private human service agency?** If so, then you could represent your District on the Wisconsin Social Services Association- Executive and Conference Planning Committees.

Each of the six districts of the Wisconsin Social Services Association has representation on the Executive Committee. The Executive Committee also assists in Conference Planning, and helps plan the annual conference. It generally meets 5 or 6 times per year to line up speakers, activities, meals, etc. The benefits of serving on a WSSA committee include professional development, networking opportunities, leadership training and meeting others in the Human/Social Services field.

Can't find time away from the office? You can still contribute and serve via conference calls, emails and individual phone contact. Please consider representing your district - WSSA will benefit and so will you!

If you do not know your district, see above or go to the website www.wssa.ws.

Call or email me regarding the above for more information. Get involved and be part of a growing Wisconsin Social Services Association!

Kimm Peters, President phone: 262-697-4664 Wisconsin Social Services Association e-mail: kimm.peters@l

8600 Sheridan Rd, Kenosha WI 53142

e-mail: kimm.peters@kenoshacounty.org

## **DUTIES OF THE OFFICERS**

(Must be current WSSA members)

<u>OFFICE OF THE PRESIDENT-ELECT</u>: (Three-year term consists of President-Elect, President and Past President) The President-Elect shall be the representative of the President on matters referred to him/her and shall upon request of, or in the absence of the President, preside over meetings of the Annual Conference or Executive Committee.

<u>OFFICE OF THE PARLIAMENTARIAN</u>: (Two year term) The Parliamentarian shall interpret the constitution, conference resolutions, procedures and other WSSA regulations and give an opinion thereon at the request of the President or Executive Committee. They also shall act as Parliamentarian at the Annual Conference.

**OFFICE OF THE SECRETARY:** (Two year Term) The Secretary shall keep a record of all meetings of WSSA, all meetings of the Executive Committee and prepare information for permanent record in a book or file kept for that purpose. The Secretary shall at each meeting, at the direction of the President, read the minutes of the previous meetings and make such corrections as may be allowed. The Secretary shall have all property and equipment of the duties of the office. The Secretary shall render at the Annual Conference, a complete report of the functioning of this office for the preceding year and shall perform such other duties as may be imposed upon the office by the Executive Committee and the President. The Secretary shall be compensated for duties related to the assumption of the Office as recommended and approved by the Executive Committee.

**OFFICE OF THE TREASURER:** (Two year term) The Treasurer shall receive all funds collected from all sources. The Treasurer shall record all receipts and disbursements. The Treasurer shall make a complete financial report at the Annual Conference and such other reports as may be required by the Executive Committee. The Treasurer shall pay by check, draw funds, bonds and securities in a bank approved by the Executive Committee. The Treasurer shall be compensated for duties related to the assumption of the Office as recommended and approved by the Executive Committee.

**OFFICE OF THE ASSOCIATION HISTORIAN**: (Two year term) The Historian shall be responsible for compiling and maintaining the historical record of the Association and will have authority to request from the Officers and Committee Chairpersons information necessary for the performance of the office. The Historian shall find storage space for the historical files, with the approval of the Executive Committee.

**OFFICE OF THE PRESIDENT:** (For your information) The President shall be the Chief Executive of the Association. The duties shall be to see that the provision of the Constitution and Bylaws, the regulations and policies established there under are observed and to be the presiding officer at the Annual Conference and all other WSSA meetings.

The President shall have the authority to designate the President-Elect to act in place of the President at public gatherings, at the Annual Conference and at Executive Committee meetings. In the event that the President-Elect cannot accept any assignment, the President may appoint another representative. The President shall have the authority to ask District Association Presidents to make appointments to such committees as may be deemed necessary.

The President may make appointments to committees of other organizations with approval of the Executive Committee. Appointees may be discharged after filing a report with the Executive Committee or by action of the President. The President shall be compensated for duties related to the assumption of the office as recommended and approved by the Executive Committee.



## **WISCONSIN SOCIAL SERVICES ASSOCIATION INTEREST/NOMINATION SHEET**

For the State Association positions of **President-Elect (3 year term), Secretary (2 year term)** & Parliamentarian (2 year term)

(Must be current WSSA Member)

I am interested in serving WSSA in the capacity of		
I am employed by		
	Il Association positions are	
************* NOMINEE INFORM	**************************************	
l would like to <b>nomin</b>	ate	
For the position of		
Their work address an	d phone number is	
YOUR INFORMAT	ION:	
Name		
Address		
E-mail Address		
Phone		
	All nominees will be contacted.	
Return form to:	Kimm Peters, President Wisconsin Social Services Association 8600 Sheridan Rd Kenosha, WI 53143 Phone: 262-697-4664 kimm.peters@kenoshacounty.org	

kimm.peters@kenoshacounty.org

# NOMINATE SOMEONE FOR AN AWARD!

It's time to start thinking about nominating someone you know for a WSSA award! The purpose of awards is to acknowledge and recognize individuals who exhibit leadership and have demonstrated outstanding performance in their position and have made an unique contribution in the Social/Human Services field.

The WSSA awards available include the following: Distinguished Service, Excellence in Economic Support, Excellence in Social/Human Services, the Gayl Farris Outstanding Clerical, County Board member, Membership Liaison and Rookie of the Year. Nominees for Distinguished Service, Gayl Farris Outstanding Clerical and Rookie of the Year must be a WSSA member. Awards will be presented at the Annual Conference.

WSSA members can be nominated at any time during the year for Honorary Life Membership. Individuals who have been of significant benefit to the Association and the field of human services who may be pending loss of their eligibility for regular membership due to retirement and have had a consecutive membership for ten years and are current members are eligible for Honorary Life membership. A plaque is presented to the Honorary Life member at the WSSA Annual Conference Awards Lunch.

Per an Executive Committee decision, an individual does not have to be a WSSA member to nominate someone. The person nominated does not have to be a WSSA member for the following awards: Excellence in Social/Human Services, Excellence in Economic Support, and County Board.

In addition, WSSA offers up to two scholarships of \$500 each to WSSA members who are pursuing their career and education in the Social/Human Services field and meet the criteria. A conference grant (for a total of \$500) is also available to WSSA members who attend a State conference which is related to Human/Social Services programs and relevant to the applicant's current job duties.

The Friend of WSSA award was established in 2000 to recognize an agency or organization that has demonstrated exceptional support for the goals and objectives of WSSA. It acknowledges contributions made by a county, agency or organization through participation, lending of its members time or other resources to sustain the ideals of WSSA.

Criteria for awards and scholarships as well as nomination forms can be found on the WSSA website: www.wssa.ws For more information, please contact an Executive Committee member.

DEADLINE FOR NOMINATIONS: April 5, 2019

Send nomination forms to: Kimm Peters, WSSA 2018/2019 President

8600 Sheridan Road Kenosha, WI 53143

kimm.peters@kenoshacounty.org

### WHY JOIN WSSA?

Why should I join WSSA, you ask? If you have been to a conference, your membership is paid for the following year, as the conference registration includes a year membership. However, how many renew their membership the following year? There are many reasons to continue and to have your co-workers and friends join.

WSSA has helped me in so many ways over the years. I have been a member for over 25 years - I really lost track of when I first joined. Some of the benefits include:

Professional development: going to WSSA meetings and trainings helped me in my job as I Received valuable information from meetings and from other workers in the same field.

Networking opportunities: I was able to, by going to WSSA meetings and workshops, meet others to share ideas, concerns and issues and solve problems.

Leadership: I believe this was one of the biggest advantages of being involved in WSSA. I gained confidence and leadership skills, on the district level as a committee member and officer as well as on the State level as a State officer.

Other benefits include better knowledge of social problems, and broader understanding of the social/human services field as a whole. Recognition is given to social/human services workers through the WSSA awards.

Besides the above reasons, of course are the friendships I have gained which means the most to me. I have met so many wonderful people from all over the state of Wisconsin - thanks to my involvement in WSSA.

So, continue your membership, Get Involved, and encourage your friends and co-workers to join!

You won't be sorry!

Jaci Fuller

### History of WSSA

The organization was established in 1937, known as the Wisconsin Association of County Pension Departments. In 1935 the State Public Welfare Department was established and each county set up departments, known as County Pension Departments, to administer the program. Troubles soon arose because of inexperience of agency workers. County welfare administrators met in January 1937 to discuss common problems, and the WACPD was formally organized, with 175 regular members. John H. Holtz, Rusk county, was the first president in 1937/38 and again in 1938/39.

In 1936, another group of people in Wisconsin who were administering direct relief, certifying federal relief program making placements in CCC camps and distributing surplus commodities was also having the same problems. These people formed the Wisconsin Public Welfare Association. In 1942 both associations merged to form the Wisconsin Public Welfare Association . Marvin McMahon, Buffalo County was elected the first President, with fifty-one counties represented.

In 1970 the county directors formed a Directors and Board Members Group and the WPWA lost many directors as members. January 1, 1976, the Wisconsin Public Welfare Association name was changed to the Wisconsin Social Services Association. Thomas Keith, Burnett County, was the last president of the old-named organization WPWA and the first president of the new WSSA, serving from July 1, 1975 to June, 1976.

Annual conventions (conferences) have been held every year with the exception of 1945 due to world war II. In 1948 Herbert Humphrey, then Mayor of Minneapolis and running for U.S. Senator, gave the main address. Wisconsin's governors often addressed conventions. The keynote speaker at the 1978 joint WSSA and American Public Welfare Association was Jesse Jackson. The 1953 conference held in Green Bay had 64 counties represented. The 1966 conference at Lake Delton, with Norman Whitford as president, had over 400 attendees, all 72 counties were members and there were 2,301 individual members. The 1975 conference held at the Madison Hilton, with Ed Paulson as president, had 800 attendees. The 1978 conference with Paul Green as president had over 400 attendees.

The first woman president of WPWA was Melinda Laumer, Marathon County in 1944. She served two consecutive years when no conference was held in 1945 during World War II due to gas and tire rationing. The first woman president of WSSA was Helen Johnson, Green Bay DFS, in 1978.

The president's gavel with the inscription "Presented to WPWA by L.J. Howman, Director of Winnebago Social Services in May 1960" was presented by the WSSA Historian Karen Eggleston, at the 1987 Past Presidents luncheon. The gavel has been passed on to the incoming president every year since then. The gavel of black walnut was made by L.J. Holman and his son.

The WSSA banner was first made in 1984 by Jane Ross (Mother of Kathi Kufahl, Brown County). The WSSA Journal, a publication on a specific program or idea, was first published in December 1982. The final issue of the Journal was published in Spring 2000. The WSSA newsletter UPDATE is a news publication with information for WSSA members. In the past it was sent three or four times per year by U.S. postal services and now sent via email and on the website.

(research by Jaci Fuller) 11/2016

#### **WSSA EXECUTIVE COMMITTEE MEMBERS**

July 1, 2018 - June 30, 2019

**PRESIDENT** Kimm Peters Phone: 262-697-4664

Kenosha County kimm.peters@kenoshacounty.org

nina.jones@kenoshacounty.org

sherri.dabbs@kenoshacounty.org

angela.vaughn@kenoshacounty.org

cary.breitlow@douglascountywi.org

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8600 Sheridan Road, Suite 122

Kenosha, WI 53143

PRESIDENT-ELECT Nina Jones Phone: 262-697-4657

Goodwill Industries/Kenosha County

8600 Sheridan Road Kenosha, WI 53143

PAST PRESIDENT Missy Hubacher Phone: 414-847-4795

Goodwill Industries – Southeastern-WI melissa.hubacher@goodwillsew.com

6055 N 91st Street Milwaukee, WI 53225

**TREASURER** Sherri Dabbs Phone: 262-697-4549

Goodwill Industries/Kenosha County

8600 Sheridan Road, Suite 122

Kenosha, WI 53143

SECRETARY Angela Vaughn Phone: 262-697-4600

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8600 Sheridan Road, Suite 122

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PARLIAMENTARIAN Jaci Fuller Phone: 715-225-3978

3377 Southgate Court Eau Claire, WI 54701

HISTORIAN Holly M. Jackson Phone: 715-271-3476

207 W. Chippewa Street Cadott, WI 54727

**DISTRICT PRESIDENTS** 

NORTH CENTRAL Julie Van Dahm Phone: 715-421-8613 1821 5th Street, South jvan54494@yahoo.com

Wisconsin Rapids, WI 54494

NORTHLAND Cary Breitlow Phone: 715-395-7330

1316 N. 14th Street, Suite 400

Superior, WI 54880

**SOUTHEASTERN** Kevin Loef Phone: 262-697-4521

Goodwill Industries/Kenosha County

8600 Sheridan Road, Suite 122

Kenosha, WI 53143-6508

WEST CENTRAL Jaci Fuller Phone: 715-225-3978

3377 Southgate Court

Eau Claire, WI 54701

# Wisconsin Social Service Association Membership Application Membership Year: July I, 2018 through June 30, 2020

Membership Tear: July 1, 2016 through June 30, 2020			
Name	Membership Type: ☐ New		
Mailing Address	Renewal (member previous year)		
City	<u> </u>		
State Zip	Student \$12.50 (6 credits or more)		
County			
Phone	☐ State ☐ University (for students)		
E-mail	Other		
Employer	Return Application & Dues to: Sherri Dabbs		
Job Title/Area of Work	8600 Sheridan Road		